

Equal Opportunities Monitoring reporting the % of employee in each ethnic category

Figures as at	No Details	European Scottish	European English	European Welsh	European N. Irish	European Irish	Gypsy Traveller	Any other	Asian Scottish	Asian English	Asian Welsh	Other Asian British	Any other Asian
	%	%	%	%	%	%	%	%	%	%	%	%	%
30 June 2005	11.28	75.14	9.54	0.54	0.41	0.34	0.01	1.96	0.06	0.04	0.00	0.03	0.15
30 September 2005	13.55	73.39	9.22	0.51	0.40	0.33	0.01	1.84	0.04	0.04	0.00	0.03	0.14
31 December 2005	13.20	73.65	9.32	0.49	0.42	0.33	0.01	1.85	0.04	0.04	0.00	0.04	0.15
31 March 2006	13.41	73.69	9.12	0.47	0.43	0.34	0.01	1.81	0.04	0.04	0.00	0.04	0.14
30 June 2006	12.88	73.99	9.39	0.48	0.43	0.33	0.01	1.78	0.04	0.04	0.00	0.03	0.13
30 September 2006	15.64	71.55	9.22	0.47	0.39	0.29	0.01	1.76	0.03	0.04	0.00	0.03	0.14

Figures as at	African Scottish	African English	African Welsh	Other African British	Any other African	Caribbean Scottish	Caribbean English	Caribbean Welsh	Other Caribbean British	Any other Caribbean	Multiple Ethnic	Other Ethnic
	%	%	%	%	%	%	%	%	%	%	%	%
30 June 2005	0.01	0.01	0.01	0.03	0.09	0.01	0.04	0.00	0.03	0.00	0.10	0.16
30 September 2005	0.01	0.01	0.01	0.02	0.09	0.01	0.04	0.00	0.03	0.01	0.11	0.16
31 December 2005	0.01	0.01	0.00	0.02	0.07	0.01	0.04	0.00	0.03	0.00	0.11	0.16
31 March 2006	0.01	0.01	0.00	0.02	0.08	0.01	0.04	0.00	0.02	0.00	0.10	0.16
30 June 2006	0.01	0.01	0.00	0.02	0.09	0.01	0.04	0.00	0.02	0.00	0.11	0.15
30 September 2006	0.01	0.01	0.00	0.02	0.09	0.01	0.03	0.00	0.02	0.00	0.10	0.14

FOR THE PERIOD: 1 JANUARY 2006 - 31 DECEMBER 2006

Total Applicants and Number of Applicants who consider the vacancy a promotion

		No. of Applicants consider this	No. of Applicants consider this	
Ethnicity	Total Applicants	NOT a promotion	a promotion	No Ethnic Data
African English	14	4	5	5
African Scottish	6	2	2	2
African Welsh	3	3	0	0
Any other African	123	32	13	78
Any other Asian	409	87	219	103
Any other Caribbean	1	0	0	1
Any other European	1090	443	106	541
Asian English	14	1	1	12
Asian Scottish	12	3	3	6
Asian Welsh	3	0	0	3
Caribbean English	2	0	1	1
Caribbean Scottish	1	0		1
Caribbean Welsh	0	0	0	0
English	2044	805	319	920
Gypsy Traveller	136	25	10	101
Irish	136	13	14	109
Multiple Ethnic Group	34	7	19	8
Northern Irish	137	38	44	55
Other African British	7	0	1	6
Other Asian British	11	4	2	5
Other Caribbean British	0	0	0	0
Other Ethnic Background	46	20	6	20
Scottish	11312	4568	1906	4838
Welsh	127	66	15	46
TOTAL	15668			

NUMBER OF LEAVERS BY ETHNICITY FOR THE PERIOD: 1 JANUARY 2006 - 31 DECEMBER 2006

ETHNICITY	NUMBER OF LEAVERS
African English	0
African Scottish	0
African Welsh	0
Any other African Background	2
Any other Asian Background	2
Any other Caribbean	0
Any other European or Australasian or American Background	47
Asian English	1
Asian Scottish	0
Asian Welsh	0
Caribbean English	1
Caribbean Scottish	0
Caribbean Welsh	0
European English	213
European Gypsy Traveller	0
European Irish	15
European Northern Irish	16
European Scottish	1224
European Welsh	9
Multiple Ethnic Group	3
Other Asian British	0
Other British African	0
Other British Caribbean	0
Other Ethnic Background	5
No ethnicity data held	434
Total leavers	1,972

