

Inclusive Aberdeenshire			
Applicant & Project	Location	ESF Grant	Summary
Turriff & District Citizens Advice Bureau <i>Outreach and home Visits for Debt, Benefits and Generalist Advice</i>	Turriff & District: Turriff, Portsoy, Aberchirder, Banff and Macduff	£126,239.27	Project aim: to provide advice on a range of issues including access to benefit entitlement, debt management and family budgeting. To achieve this, the project will develop the existing outreach and home visit advice service and create the post of a debt adviser The funding will be spent on the employment of debt advisors, benefits advisors and outreach advisors
Kincardine & Mearns Citizens Advice Bureau <i>Ensuring Social Inclusion in Kincardine & Mearns</i>	Kincardine & Mearns: Laurencekirk Auchenblae, St Cyrus, Inverbervie and Portlethen.	£124,998.40	Project aim: to provide an information and advice service throughout Kincardine and Mearns to those affected by poverty. To achieve this, the project will provide full-time services in Stonehaven, as well as outreach services in five towns/villages in Kincardine and Mearns, provide specialist debt and benefits advice and provide volunteer opportunities to those in the community who want to learn new skills and build confidence, allowing them to gain employment, enter further education and feel more included in their communities. KAMCAB will work with community hubs that are already established and work with other groups in creating hubs for the benefit of the community. The funding will be used on the employment of a benefits officer, a debt and income maximisation worker, an outreach worker and an administrator.
Fraserburgh Development Trust <i>Here for You Centre</i>	Fraserburgh	£148,126.64	Project aim: the establishment of a community hub and development of responsive accessible one stop shop to services & opportunities. The hub's aim is to provide enhanced services which will assist socially-excluded individuals to become more financially secure and able to participate in society. Activities / programmes will therefore directly address social inclusion issues. Fraserburgh Development Trust will work with Banff and Buchan CAB, Aberdeen Foyer, Aberdeenshire Voluntary Action and Grampian Housing Association

			The funding will be used on the recruitment and employment of 5 members of staff: a SMART money advisor, 2 CAB advisors, a Digital Skills Coach and an ESF Admin officer.
South West Aberdeenshire Citizens Advice Bureau <i>Debt Advice, Benefits Advice, Rural Outreach and Income Maximisation in South West Aberdeenshire</i>	South West Aberdeenshire: Westhill, Banchory, and at Aboyne, also at Ballater, Braemar, Alford, Tarland and Strathdon	£89,597.20	Project aim: to address the significant social and financial difficulties affecting those living in the area, to achieve this it will expand the level of provision of Debt and Benefits advice to reach more clients, ensure post holders' skills and expertise are maintained and enhanced by training and personal development. The funding will be used to employ a full-time Debt Adviser, full-time Benefits Adviser, and full-time Outreach Officer as well as a part-time Project Administrative and a part-time Monitoring Assistant
Aberdeen Foyer <i>Foyer Financial Inclusion</i>	Peterhead, Buchan, Troup	£105,010.81	This project will create a new service which will enable more people to access advice and support when they need it, increasing income, reducing people living in poverty and improving health and wellbeing. It will achieve this by aiming to deliver support around debt, money management, income maximisation, benefit health checks, savings, etc. by providing 1:1 confidential interviews, regular drop ins, and training sessions/workshops that will: <ul style="list-style-type: none"> – support disadvantaged participants in workless, lone parent or low income households improve money management skills – Provide direct access to services that support participants so they are no longer affected by debt as a barrier to social inclusion – support individuals to mitigate the impact of Welfare Reforms
SCARF <i>Energy Champions</i>	Aberdeenshire-wide	£48,344.80	There are a number of funded energy advice services that are open to all, yet there is a distinct group of people that are reluctant to take advantage of these services. The Energy Champions model will allow for peer-led advice, supported by the mainstream services which will allow access to communities and networks of individuals that might not be reached by the

			existing service provision. This cascaded approach ensures there are much wider benefits to the friends, families and networks of the scheme participants. Participants in the project will receive training to enable them to provide energy advice and HEAT services within their community to help lift families out of fuel poverty.
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<u>Aberdeenshire Employability Pipeline</u>			
Applicant	Location	ESF Grant	
Aberdeenshire Council <i>Bridge</i>	Banff	£142,433.94	The project will deliver training and support to a group of people with learning disabilities. The group have not yet had the opportunity to join the employability pipeline due to the lack of focused support they need to enable them to transition from traditional building based group activities to mainstream participation in employability opportunities.
Aberdeenshire Council <i>Happy Days</i>	Banff	£85,588.16	The project will train a group of people with learning disabilities in presentation skills in the topics of: <ul style="list-style-type: none"> - customer care for people with learning disabilities - learning disabilities awareness training Once participants are confident that they can deliver a course in these areas, they will then deliver the course to: <ul style="list-style-type: none"> - the private sector – especially the retail and hospitality industries - third sector organisations – especially Council and NHS Grampian staff
Aberdeen Foyer <i>Foyer Learning Service</i>	Fraserburgh, Peterhead, Inverurie, Banchory, Stonehaven, Banff and	£390,296.81	The initiative will target the following groups: <ul style="list-style-type: none"> - Unemployed

	<p>Huntly and will be accessible to those from the surrounding satellite areas</p>		<ul style="list-style-type: none"> - Low paid employed individuals and families including lone parents - Clients in recovery - Other disadvantaged (including those with long-term health issues, alcohol/drug misuse, ex-offenders, care experienced young people) <p>The project will provide:</p> <ul style="list-style-type: none"> - additional services at the beginning of the employability pipeline in relation to solutions focused counselling and coaching, - phone based employability engagement for those with mild to moderate mental health issues (already successfully piloted in the city with Jobcentre Plus), - provide a programme targeting Lone Parents and provision of childcare, - increased Outreach Employability Coach resource to be able to provide one to one support in reducing the barriers to employment and flexibility to work across Aberdeenshire, - increased volume of accredited training options - 'in-work' support for up to 6 months
<p>Aberdeen Foyer <i>Peterhead Skills Hub</i></p>	<p>Peterhead</p>	<p>£100,798.80</p>	<p>This project is run as a partnership between: Aberdeen Foyer, Aberdeenshire Council, Aberdeenshire Voluntary Action, North East Scotland Credit Union, Department of Work and Pensions and NHS Grampian.</p> <p>The project will establish a Skills and Employability Hub in the town centre of Peterhead to deliver employment, skills and financial inclusion services through partnership working with third sector and other public agencies to enable a seamless first point of contact and referral service to address issues of inequality and growing unemployment in the area and to boost economic recovery and resilience.</p>

<p>Turning Point Scotland <i>Aberdeenshire Assertive Outreach</i></p>	<p>Staff to be based in Single points of Access in Peterhead, Banff and Fraserburgh. New SPOAs are being developed in South Aberdeenshire and cover Inverurie, Stonehaven, Huntly and Banchory. Outreach staff to cover address across Aberdeenshire</p>	<p>£261,836.40</p>	<p>In partnership with Aberdeen Drugs Action. Staff to be based in Single points of Access in Peterhead, Banff and Fraserburgh. New SPOAs are being developed in South Aberdeenshire and cover Inverurie, Stonehaven, Huntly and Banchory. Outreach staff to cover address across Aberdeenshire.</p> <p>The project goals:</p> <ul style="list-style-type: none"> - Employ outreach workers across Aberdeenshire who contact people who had expressed an issue in accessing substance misuse services at any stage of the customer journey and who had failed to attend initial appointments or who had fallen out of services - Interventions will be had with these customers to review barriers they need to address and staff will encourage people to engage with services to allow this to happen - Discussion will also be had about the benefits of this and the need to reengage to fulfil goals such as finding work - Detailed personal assessments will ensure tailored action plan is developed for each client stating clear and manageable steps of progression. Outreach workers will work individually with clients to build confidence and develop coping strategies and problem solving skills - project provides a bridge between social support and provision and the world of work for client groups who are not usually catered for by mainstream training and employability services. The emphasis is on raising employability and long-term career planning rather than moving people quickly into employment - The project / service puts clients in touch with external agencies offering a range of training, education and employability services and continues
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