

From mountain to sea

Your Council, Your Services

The future of Sports and Cultural Services in Aberdeenshire

Delivering our services: We asked, you said

We asked for your views on service delivery during our budget engagement last year. Question: "The council will explore new ways to deliver the same services at reduced cost (to the council)."



Our Sports and Cultural Services

Aberdeenshire Council manages a range of Sports and Cultural Services including

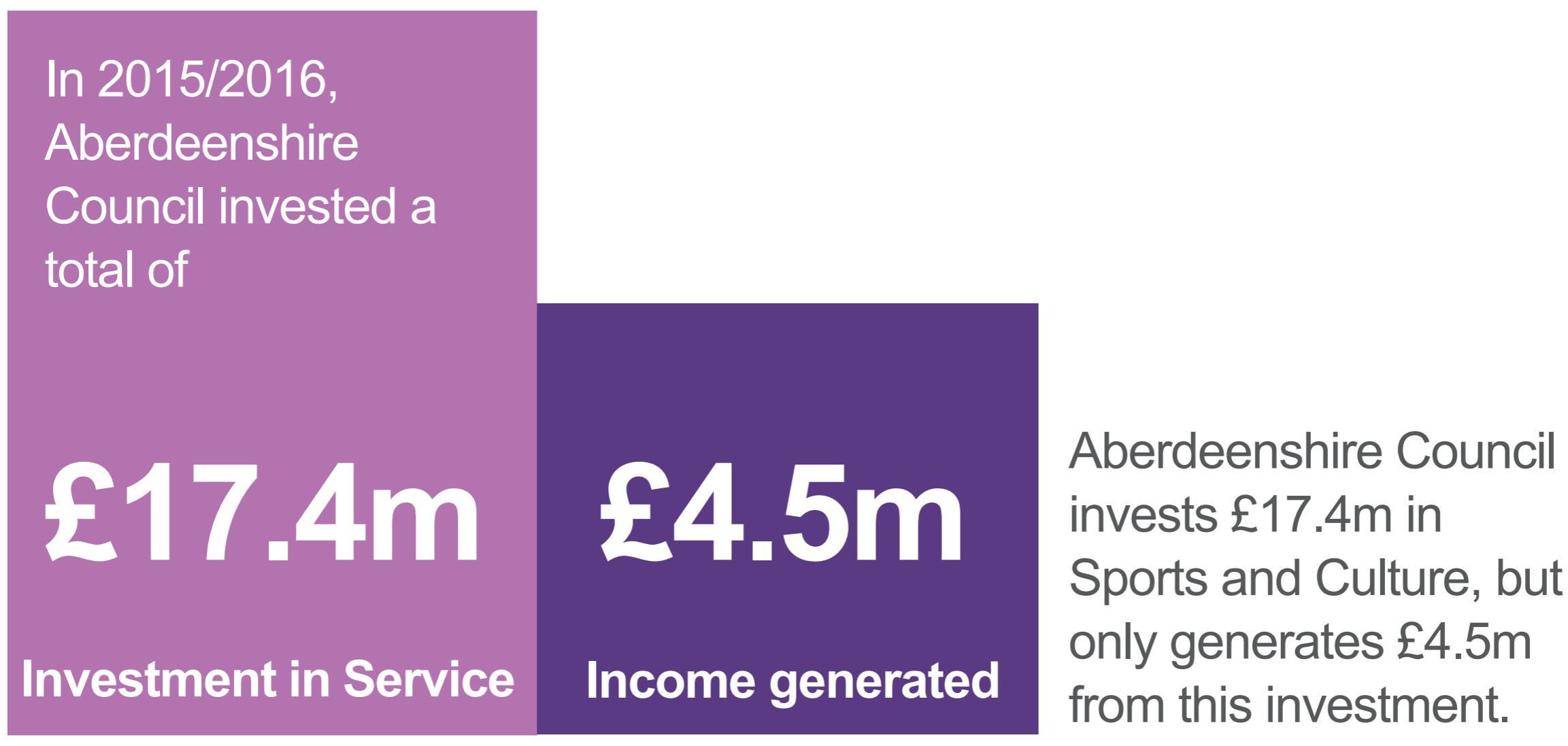


1,500
staff work within Sport and Cultural Services across Aberdeenshire



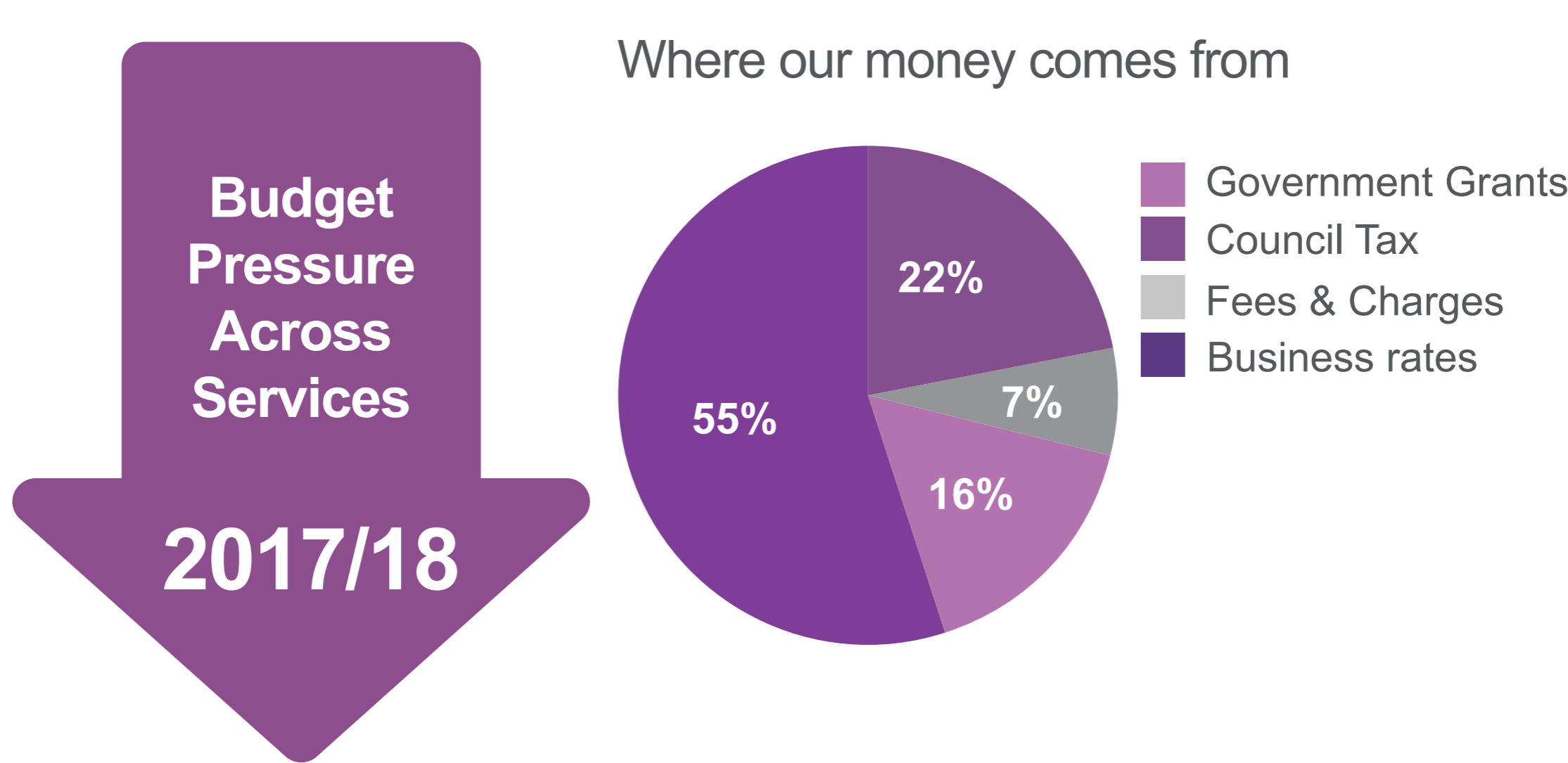
Sports and Cultural Services represent **10%** of our workforce

How we invest in Sport and Culture



Aberdeenshire Council budget 2017/2018

Aberdeenshire Council is under increasing financial pressure to deliver core services.



How can we do things differently?

Aberdeenshire Council is continuously looking at how to improve our local services, to deliver best value for our communities across Aberdeenshire.

We are considering options to sustain our Sports and Cultural Services, as well as develop these for the future.



Councillors have chosen a preferred option:



A Charitable Trust – wholly owned by the council delivering public services to promote health and wellbeing on behalf of the council.

Pros

- Anticipated £1.2 million annual saving for the council due to charitable tax exemptions on NDR (Non-Domestic Rates) and VAT.
- The trust would be wholly-owned by the council, which would set the trust's strategic aims and monitor performance.
- Potential for the trust to apply for different funding streams the council cannot access as a local authority.
- A range of expertise brought to the board table by different trustees.
- For Aberdeenshire Council staff transferring to the trust, contract term and conditions would be protected through TUPE.

Cons

- May lose links with other council services.
- Less clarity for the public over who is responsible for the services.
- Potential for conflict of interest between the trust and the council.
- Concerns about impact on staff terms and conditions beyond statutory protection.
- Perceived lack of democratic accountability.

Have your say

Your feedback is important to us in setting our budget for the future. Please take a couple of minutes to complete our survey below to **Have your say**.

[Click here to have your say on Sports and Cultural Services](#)

