

Aberdeenshire Council

Integrated Impact Assessment

Budget Proposals 24/25 - Removal of Apprentice Post

Assessment ID	IIA-001864
Lead Author	Gail Smith
Service Reviewers	Karlyn Watt
Approved By	Mary Beattie
Approved On	Tuesday January 23, 2024
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1. Overview

This document has been generated from information entered into the Integrated Impact Assessment system.

As part of the budget savings for Finance for 24/25 this post has been put forward for removal. The post has not been filled for 2 years therefore will not impact on current service delivery. Post Value including on costs £27,688

During screening 0 of 10 questions indicated that detailed assessments were required, the screening questions and their answers are listed in the next section. This led to 0 out of 5 detailed impact assessments being completed. The assessments required are:

In total there are 0 positive impacts as part of this activity. There are 0 negative impacts, all impacts have been mitigated.

A detailed action plan with 0 points has been provided.

This assessment has been approved by mary.beattie@aberdeenshire.gov.uk.

The remainder of this document sets out the details of all completed impact assessments.

2. Screening

Could your activity / proposal / policy cause an impact in one (or more) of the identified town centres?	No
Would this activity / proposal / policy have consequences for the health and wellbeing of the population in the affected communities?	No
Does the activity / proposal / policy have the potential to affect greenhouse gas emissions (CO2e) in the Council or community and / or the procurement, use or disposal of physical resources?	No
Does the activity / proposal / policy have the potential to affect the resilience to extreme weather events and/or a changing climate of Aberdeenshire Council or community?	No
Does the activity / proposal / policy have the potential to affect the environment, wildlife or biodiversity?	No
Does the activity / proposal / policy have an impact on people and / or groups with protected characteristics?	No
Is this activity / proposal / policy of strategic importance for the council?	No
Does this activity / proposal / policy impact on inequality of outcome?	No
Does this activity / proposal / policy have an impact on children / young people's rights?	No
Does this activity / proposal / policy have an impact on children / young people's wellbeing?	No

3. Impact Assessments

Children's Rights and Wellbeing	Not Required
Climate Change and Sustainability	Not Required
Equalities and Fairer Scotland Duty	Not Required
Health Inequalities	Not Required
Town Centre's First	Not Required

4. Justification

This post is currently included within the Revenues structure, the post has not been filled for 2 years. the removal of this post will not impact on current service delivery nor will it impact on any of the screening questions as the Revenues service has continued to provide the service over the last 2 years without the need to fill this post.