Aberdeenshire Council

Integrated Impact Assessment

Budget Proposals 24/25- Planning & Economy Trading Standards Reduction in Establishment

| Assessment ID | IIA-001852 |
|--------------------|----------------------------|
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| Approved By | Alan Wood |
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1. Overview

This document has been generated from information entered into the Integrated Impact Assessment system.

Deletion of vacant enforcement officer post (£44K). Workload will be redistributed across the wider Trading Standards team. However, this will impact on quality of Service delivery.

During screening 0 of 10 questions indicated that detailed assessments were required, the screening questions and their answers are listed in the next section. This led to 0 out of 5 detailed impact assessments being completed. The assessments required are:

In total there are 0 positive impacts as part of this activity. There are 0 negative impacts, all impacts have been mitigated.

A detailed action plan with 0 points has been provided.

This assessment has been approved by alan.wood@aberdeenshire.gov.uk.

The remainder of this document sets out the details of all completed impact assessments.

2. Screening

| Could your activity / proposal / policy cause an impact in one (or more) of the identified town centres? | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|
| Would this activity / proposal / policy have consequences for the health and wellbeing of the population in the affected communities? | |
| Does the activity / proposal / policy have the potential to affect greenhouse gas emissions (CO2e) in the Council or community and / or the procurement, use or disposal of physical resources? | No |
| Does the activity / proposal / policy have the potential to affect the resilience to extreme weather events and/or a changing climate of Aberdeenshire Council or community? | |
| Does the activity / proposal / policy have the potential to affect the environment, wildlife or biodiversity? | No |
| Does the activity / proposal / policy have an impact on people and / or groups with protected characteristics? | No |
| Is this activity / proposal / policy of strategic importance for the council? | No |
| Does this activity / proposal / policy impact on inequality of outcome? | No |
| Does this activity / proposal / policy have an impact on children / young people's rights? | |
| Does this activity / proposal / policy have an impact on children / young people's wellbeing? | No |

3. Impact Assessments

| Children's Rights and Wellbeing | Not Required | |
|-------------------------------------|--------------|--|
| Climate Change and Sustainability | Not Required | |
| Equalities and Fairer Scotland Duty | Not Required | |
| Health Inequalities | Not Required | |
| Town Centre's First | Not Required | |

4. Justification

The reduction in staffing will impact on the ability to investigate and enforce breaches in legislation timeously. This will increase workload pressures on the remaining Trading Standards team as the workload will require to be redistributed to the remaining staffing cohort. This will lead to a reduction in the quality of Service provided.