

Aberdeenshire Council

Integrated Impact Assessment

Budget Saving Proposals 24/25- Planning & Economy Development Management Reduction in Establishment

Assessment ID	IIA-001987
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Approved By	Alan Wood
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1. Overview

This document has been generated from information entered into the Integrated Impact Assessment system.

Deletion of vacant planning officer (£57K). The reduction in staffing will impact on the ability to process planning applications timeously and increasing workload pressures on the remaining Development Management Planners as circa 100 planning applications and 89 pre-application enquiries per annum will require to be redistributed. Through time this impact will be mitigated by increasing digital and tech innovation within the Development Management Service to create capacity and ease the increased workload pressures.

During screening 0 of 10 questions indicated that detailed assessments were required, the screening questions and their answers are listed in the next section. This led to 0 out of 5 detailed impact assessments being completed. The assessments required are:

In total there are 0 positive impacts as part of this activity. There are 0 negative impacts, all impacts have been mitigated.

A detailed action plan with 0 points has been provided.

This assessment has been approved by alan.wood@aberdeenshire.gov.uk.

The remainder of this document sets out the details of all completed impact assessments.

2. Screening

Could your activity / proposal / policy cause an impact in one (or more) of the identified town centres?	No
Would this activity / proposal / policy have consequences for the health and wellbeing of the population in the affected communities?	No
Does the activity / proposal / policy have the potential to affect greenhouse gas emissions (CO2e) in the Council or community and / or the procurement, use or disposal of physical resources?	No
Does the activity / proposal / policy have the potential to affect the resilience to extreme weather events and/or a changing climate of Aberdeenshire Council or community?	No
Does the activity / proposal / policy have the potential to affect the environment, wildlife or biodiversity?	No
Does the activity / proposal / policy have an impact on people and / or groups with protected characteristics?	No
Is this activity / proposal / policy of strategic importance for the council?	No
Does this activity / proposal / policy impact on inequality of outcome?	No
Does this activity / proposal / policy have an impact on children / young people's rights?	No
Does this activity / proposal / policy have an impact on children / young people's wellbeing?	No

3. Impact Assessments

Children's Rights and Wellbeing	Not Required
Climate Change and Sustainability	Not Required
Equalities and Fairer Scotland Duty	Not Required
Health Inequalities	Not Required
Town Centre's First	Not Required

4. Justification

The reduction in staffing will impact on the ability to process planning application timeously and will increase workload pressures on the remaining Development Management Planners as circa 100 planning applications and 89 pre-application enquiries per annum will require to be redistributed to the remaining staffing cohort. This will lead to a reduction in the quality of Service provided to the development/ construction industry in the short-term. However, through time this impact will be mitigated by increasing digital and tech innovation within the Development Management Service to create capacity and ease the increased workload pressures.