

Towards the very best...

Education Learning & Leisure Effective Resources Management



Aberdeenshire 
COUNCIL

Serving Aberdeenshire from mountain to sea – the very best of Scotland

Education, Learning and Leisure: Effective Resources Management

Policy statement 2012

Rationale

Aberdeenshire Council aims to ensure the allocation of resource policies in an effective, efficient and robust manner. Transparency of allocation is led by identified need and best value principles. Allocations will respond flexibly to local and national requirements.

Aberdeenshire Council pledges that available resources will be allocated as fairly as possible to meet need identified through our Quality Improvement process.

Guiding Principles

Allocating our resources effectively is linked closely to other Aberdeenshire Council and national policies:

- Resources should be allocated in an open and transparent manner and decisions taken following appropriate collegiate discussions
- A balance is required between nationally set standards and sensitivity to local need
- Flexibility is required within a central framework as statutory requirements meet local needs
- Employee empowerment and accountability in all aspects of resource and asset management is paramount
- Changes to resources, whenever possible, should be well-planned and timely with adequate consultation
- The use of resources should be maximised at all times
- Management of risk is central to the effective delivery of resources

Outcomes

- Effective decision making on resource allocation at all levels
- Effective and efficient allocation of resources
- Matching resources to identified need
- Effective partnership working to enhance resource provision
- Good governance of resource management and allocation
- Effective engagement with national partners in the active pursuit of external funding to meet and enhance resource provision

Roles and Responsibilities

All employees will be responsible for maximising the use of resources within the service, ensuring support, monitoring and appropriate training is given.