

Minority Ethnic Strategic Outcome Statement

Theme	<p>Community Wellbeing.</p> <p>Community Engagement – Improve the Council’s approach to engagement and consultation to actively involve residents and communities in the Council’s decision.</p> <p>Promoting Inclusiveness - Work to integrate migrant workers and other ethnic minority groups into Aberdeenshire communities.</p>
Strategy	Local Housing Strategy – Social Inclusion
Sub Theme	Minority Ethnic Communities (incl Gypsies/ Travellers & Migrant Workers)
National Outcome 7	“We have tackled the significant inequalities in Scottish society. “ This Outcome Statement aims to contribute to the Scottish Government’s national outcome.
Single Outcome Agreement 7.2	Improve the quality of life in the most deprived communities of Aberdeenshire.
Strategic Outcome	Minority Ethnic Communities including Gypsies/ Travellers will have access to appropriate land, housing and support, encouraging social integration.
What do we want to achieve/ improve (Priority/ Output)	<ol style="list-style-type: none"> 1. Identify the barriers to meeting the housing needs of the minority ethnic community, including migrant workers and provide appropriate housing information and advice. 2. Encourage all members of the community to report prejudice incidents. 3. General relations between Gypsies/Travellers and settled communities are improved with clear guidelines on acceptable behaviour established for both. 4. Provide one well maintained stopover site every 2 years that meets the needs of the Gypsy/Traveller community and manage stopover and established sites effectively.
Opportunities	<ol style="list-style-type: none"> 1. To increase participation when consulting minority ethnic people (incl Gypsies/ Travellers and migrant workers) in agreeing housing solutions. 2. To work with the Gypsy/ Traveller Liaison Worker, the Minority Ethnic Outreach Worker and partner organisations to improve the relationships within and between communities. 3. To ensure all communities are aware of their rights and responsibilities.
Challenges	<ol style="list-style-type: none"> 1. Budget constraints. 2. Negativity from the indigenous population. 3. Engaging with minority ethnic communities, in particular the Gypsy/ Traveller community.
How well are we doing (Baseline)	<ol style="list-style-type: none"> 1. Proportion of Minority Ethnic population on the waiting list that were housed annually compared to the proportion of the indigenous population on the waiting list that were housed. <p>2009/10</p>

	<p>Minority Ethnic Population = 14%; Indigenous Population = 13% 2010/11 Minority Ethnic Population = 8%; Indigenous Population = 14% 2011/12 Minority Ethnic Population = 8%; Indigenous Population = 14% Target of a balanced allocation with tolerance levels to be agreed by officers.</p> <p>2. Alleviate the lack of recording of prejudice incidents by encouraging the reporting of incidents in Aberdeenshire. 2009 = 124 incidents ; 2010 = 99 incidents ; 2011= 105 incidents Target = 10% Increase per annum. In line with Integrate Aberdeenshire Group target.</p> <p>3. Proportion of all prejudice incidents reported involving minority ethnic people (incl Gypsies/ Travellers and migrant workers) 2009: 110/124= 89% ; 2010: 82/99= 83% ; 2011: 82/105 = 78% Target = N/A</p> <p>4. Proportion of all Gypsy/ Travellers that have complied with the Code of Conduct. 2009/10: 21/35= 60% ; 2010/11: 13/40= 32.5% ; 2011/12: 21/24= 87.5% Target = 30% Target in line with Planning & Environmental Services, Key Performance Measure.</p> <p>5. Number of Gypsy/ Traveller sites provided (permanent or stop-over). 2009/10 = 0 ; 2010/11=0 ; 2011/12=0 Target = 1 site biannually. Target in line with Planning & Environmental Services.</p>
Lead Officer	Moyra Stephen, Minority Ethnic Communities Officer
Strategic Outcome Group	Gypsy/ Traveller Officer Group Minority Ethnic Outreach Worker Management Group Minority Ethnic Working Group Integrate Aberdeenshire