

*Towards the very best...*

# Education Learning & Leisure Promoting Inclusion



**Aberdeenshire**   
COUNCIL

Serving Aberdeenshire from mountain to sea – the very best of Scotland

# Education, Learning and Leisure: Promoting Inclusion

## Policy statement 2012

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### Rationale

This policy statement takes forward Aberdeenshire Council's vision of inclusion and equality which is inherent in all policies, procedures and practices takes account of related legal contexts and which promotes the dignity of all individuals through the values of:

- openness, honesty and integrity;
- fairness, understanding and compassion;
- mutual trust, tolerance and respect.

Being inclusive means thinking and planning to take account of the circumstances of individuals, groups and communities in relation to their opportunities for participation.

Barriers to participation will be removed wherever possible or alternative measures implemented to enhance opportunities for learning throughout life.

### Guiding principles

**Aberdeenshire Council should:**

- Place the inclusion of all groups and individuals in society at the heart of all policies
- Formulate policies which promote inclusion and value diversity
- Address discrimination and barriers to access
- Provide active intervention and support at crucial stages

### Outcomes

**The main outcomes arising from this policy are:**

- Access to appropriate lifelong learning opportunities for all
- Targetted measures to enable everyone to become successful responsible, confident, contributing and valued citizens
- Participation and achievement that are maximised, valued, recognised and celebrated

### Roles and responsibilities

It is the responsibility of individuals and groups at all levels of Aberdeenshire Council to promote a culture of inclusion.